

TIE Sill Update



Purpose

To provide the DCSED with an update on the operations and issues in TIE Sill and Region F



Outline

- **Mission**
- **FY01 Goals / Objectives**
- **Key TASS Indicators**
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- **FY01 Budget Overview**
- **Significant Events for 2nd and 3rd Quarter**
- **TIE Relationships**
- **Significant TASS Issues in the TIE**
- **ADRS Training Update**
- **Success Stories in the TIE**
- **TIE's Top Three**



TIE Sill Mission

TIE Sill implements The Army School System (TASS) in Region F, facilitates AC/ARNG/USAR integration, and manages TRADOC resources to provide quality support to TASS units and TIE assigned soldiers.



FY01 Goals and Objectives

Goals

- Increase Army readiness
- Monitor & facilitate TASS implementation
- Increase Army awareness of TASS
- Synchronize Army Division Redesign Study (ADRS) training
- Improve the TRADOC Title XI program




Supporting Objectives

- Oversee conduct of institutional training & coordinate resolution of Regional issues
- Participate in SMDR process to improve training resource management, including those for ADRS requirements
- Conduct assistance visits to help 10 TASS battalions prepare for re-accreditation in
- Conduct TASS Title XI training program to one TASS process & standard, promote purpose and effort, & to improve expertise awareness of TASS throughout Region F
- Conduct Regional GO forums to consider TASS issues & improve FORSCOM, NGB, USARC, TAG, RSC, CONUSA, HQDA and CASA awareness of TASS
- Manage TASS battalion Title XI personnel to improve support continuity
- Administratively support Title XI soldiers to Regional TASS battalions
- Manage Regional institutional training and to meet forecast requirements



Key TASS Indicators in TIE Sill




Indicator	Status	Remarks
Quota Utilization	81%	Improving TRAP discipline
Class Performance	75%	
Accreditation	100%	20/20; QM?, PS?
TASS Bn Title Xls	100%	40/40; CGSC 0/2; training
Instructors		1,770 authorized
- Assigned: 1,456	82%	PS 54/106; TC 115/168
- Certified: 1,117	77%	Retention shortfall 9/20 bns

-  Red = Significant training issues or problem areas
-  Amber = Potential training issues or problem areas
-  Green = No significant issues or problem areas



Key TIE Indicators

Indicator	Status	Remarks
Personnel	=>64%	TIE losing 3 more pers. 3Q
Ammunition Management		Ammo NCO slot unfilled
Class Tracking	30	Potential non-conducts
ATRRS Training/Operators	1 (new)	New trng program just begun
Budget	26%	spent 1Q+UFRs ADP, TDY?
Automation	c. 75%	need user training; ADP mod

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FY01 Budget Overview

Summary

FY 01 Projected Requirements	\$400,000
FY 01 Funding Received	\$350,000
1st Qtr Expenditures	\$92,085

Detailed Summary

Category	Projected Requirements	Funding Received	1st Qtr Expenditures	Remaining
Travel	\$372,000	\$326,000	\$88,500	\$237,500
Supply	\$15,000	\$13,500	\$3,550	\$9,950
Automation	\$3,000	\$1,500	\$0	\$1,500
Other	\$10,000	\$9,000	\$35	\$8,965
Total	\$400,000	\$350,000	\$92,085	\$257,915



TIE Sill Significant Events for 2nd and 3rd Quarter

Date	Event
10-11 Feb 01	DIV(IT) Advisory Council Meeting
12-16 Feb 01	USASMA NCOES Accreditation, Little Rock, AR
22-25 Feb 01	USASMA NCOES Accreditation, KS RTI, Salina, KS
1 Mar 01	MSG(P) Radke promotion to SGM
5-7 Mar 01	USASMA PLDC Conference
7-12 Mar 01	Title XI & RC Orientation/ QA Workshop, Shreveport, LA
13-16 Mar 01	USASMA Accreditation, NE RTI, Camp Ashland, NE
15-19 Mar 01	MP Bn Accreditation, Baton Rouge, LA



TIE Sill Significant Events for 2nd and 3rd Quarter

Date	Event
8-12 Apr 01	USASMA A/BNCOOC Conference
17-18 Apr 01	ODCSED Budget Officer Mtg
23-27 Apr 01	Pre TRAP/RTCC, Oklahoma City, OK
30 Apr - 4 May 01	TRADOC Ammo TRAAP Conference, Bettendorf, IA



TIE Relationships

- TIE Sill vision: one Army team, one standard
 - FY01 a surge year
 - Austerity normal: make best use of every asset
- Guiding principle: Teach all components the same TASS process and the same TASS standards, whether at TIE, proponent school, Div(IT), TASS battalion, or RTI.
- Implementing tool: The Title XI training program
 - Mainly for TASS battalion Title XI soldiers
 - Also open to appropriate division

Significant TASS Issues in TIE Sill

- TASS instructor recruitment & retention shortfall
- POI staffing procedures inadequate
- Distributed learning not adequately resourced
- Course non-conducts due to student no-shows & un-preparedness



Issue: TASS instructor recruitment shortfall

➤ **Issue:** Recruiting and retention of TASS instructors is insufficient to keep required slots filled.

➤ **Discussion:** Impact is most severe in PS (51% strength), TC (68%), CAS3 and FA (both 69%), but impacts instruction more severely because soldiers quit before getting certified (63% overall, with significant negative impact in 9/20 TASS battalions. **Need more incentives**, possibly: promotions points, pro pay, possibly associated with "H" skill identifier, allow 2 ATs annually. Changes to RC officer and enlisted career development may be necessary.

➤ **Recommendation / Impact / Status:** On 19 Jan 01, our RETC tasked CG, 89th RSC to investigate, define problem, develop COA and report to next RETC six months hence. DCS-ED agreed to explore RC utilization of NG OCS courses or re-establishment of Reserve OBCs, and to investigate and report back to the RETC

09/10 on USAREC initiatives. DCG MO ARNG will draft RETC

Issue: POI staffing procedures inadequate

➤ **Issue:** POIs are being implemented by proponent schools without adequate staffing.

➤ **Discussion:** Specifically problems include: inadequate time for pre-implementation staffing; implementation of POIs for which critical resources are insufficient or unavailable; issuing of waivers allowing omission of (admittedly unresourced) mission-essential tasks; failure to commit oral promises of such waivers to writing; long proponent delays (six months or more) in acting on adverse feedback on POI workability; lack of provision for RC validation of POIs either prior to or after implementation; inadequate process for issuance of POI errata sheets.

➤ **Recommendation / Impact / Status:** On 19 Jan 01, our RETC recommended to DCS-ED that TRADOC explore ways to investigate and devise ways to improve

POI staffing processes. On 23 January DCS-ED passed

Issue: Distributed learning inadequately resourced

- **Issue:** POI development for distributed learning (DL) lags behind construction of RC DL facilities, which consequently are under-utilized.
- **Discussion:** The state TAGs, in particular, have developed magnificent facilities in expectation that TRADOC proponents would soon be fielding POIs compatible with DL. With few exceptions this has not happened. TRADOC is not according DL adequate priority and funding consistent with available facilities.
- **Recommendation / Impact / Status:** On 19 Jan 01, our RETC recommended to DCS-ED that TRADOC explore ways to accelerate POI conversions and develop appropriate student pay regulations, standardization and instructor training. On 23 January DCS-ED passed this recommendation to DCS-T.

WHERE TOMORROW'S VICTORIES BEGIN

Issue: Student no-shows & unpreparedness

- **Issue:** Percentage of courses non-conducted is high (above 30%) due to no-shows and lack of student preparedness.
- **Discussion:** Perennial command emphasis issue raised most recently at our RETC on 19 Jan 01:
 - a. Need for proper student preparation (pre-execution checklists) by TPUs.
 - b. Need for avoidance of quota inflation during the TRAP process. Also, ARNG non-DMOSQ customer base is not visible to the servicing DIV(IT)s.
- **Recommendation / Impact / Status:** RETC resolved that every participating agency investigate and report to next RETC six months hence on what works in their areas. Consider pros/cons of training but withholding certification of soldiers irrespective of injury profiles or weight flags. NGB will investigate making its non-DMOSQ customer base available to the

TIE Sill ADRS Training Update / Status

- MOUs are in place for NE 88M training
- What has transpired so far with ADRS?
In FY01 ADRS does not impose unusual burden:
 - NE pursuing ADRS with vigor
 - KS holding back so far
- FY01:
 - ATRRS requirement: 293 students in 34 MOS
 - Region F execution: 39 courses offered at 18 locations with 168 student reservations



Success Stories in TIE Sill

- 98% fill of Title XI soldiers
- New TIE Training Program is on track
- 1st Region F Executive Conference
 - 15 general officers
 - 6 MACOMs and 9 TAGs



TIE Sil Director's Top Three Issues

- TASS instructor recruitment & retention shortfall
- POI staffing procedures inadequate
- Course non-conducts due to student no-shows & un-preparedness

